

MANGERAM COLLEGE OF PHARMACY

Date: 18 September, 2025

WOMEN CELL

Members of the cell:

1. Ms. Poonam, Principal 8221029696
2. Mr. Sunny Lecture 8930110534
3. Mr. Parshant, Lecturer, 9899646081

Purpose & Function:

To facilitate a gender-sensitive and congenial working environment at SPCP Sonapat so that women at workplace are not subjected to gender-specific discrimination or sexual harassment.

What Constitutes Harassment:

Any unwelcome sexually determined behaviour (physical, verbal or any other form) which violates a woman's dignity and interferes with her ability to operate freely at work. Harassment would also include gender-based discriminatory behaviour.

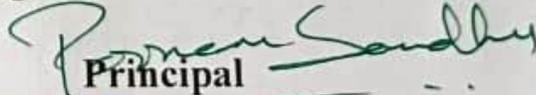
Who can approach the cell:

Any woman employee academic/ non-academic (including contractual, casual and temporary) or female student of SPCP Sonapat.

How to lodge a complaint:

The person concerned can personally approach/ telephone/ write/ e-mail any member of the Cell. Alternatively, e-mail can be sent to womencell_south@gmail.com. The name of the complainant will be kept "CONFIDENTIAL".

..."Each such incident (of harassment) results in violation of the fundamental rights of 'gender equality' and the 'right to life and liberty'. It is a clear violation of the rights under Articles 14, 15 and 21 of the Constitution. One of the logical consequences of such an incident is also the violation of the victim's fundamental right under Article 19 (1)(g) 'to practice any profession or to carry out any occupation, trade or business'. Such violations, therefore, attract remedy under Article 32 for the enforcement of these fundamental rights of women"


Principal

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